

## Attachment H

### Optional Template for a Tribal Child and Family Services Plan / Annual Progress and Services Report For Federal Fiscal Years 2015 - 2019

Name of Tribe:       NOME ESKIMO COMMUNITY      

This template is provided as *an option* for tribes to use over the course of the five years that the Tribal Child and Family Services Plan (CFSP) is in effect. It allows for annual updates as the program instruction (PI) is issued each year and for changes the tribes makes to its plan during any of the years. In the future, if there is a change in requirements, CB will issue an additional page(s) as an attachment to the template which can then be attached to your Annual Progress and Services Report (APSR) for the year that the information is due. Use as much space as needed since sections will expand.

Instructions: The requirements listed in each block below follow the requirements listed in ACYF-CB-PI-14-04 so that one can fill in the information starting with the CFSP that is due by June 30, 2014. If your tribe chooses to use the template, complete the CFSP-2015 section for each requirement providing as much detail as necessary. For the submission due June 30, 2014, leave all the APSR sections blank as each one will be completed by you in each of the upcoming four years in the five-year cycle to report your progress in implementing the CFSP. Any additional instructions necessary to complete those sections will be provided in future years.

#### Notes:

- The final report for Fiscal Years 2009-2014 is to be submitted separate from this template.
- Tribes interested in applying for the Chafee Foster Care Independence (CFCIP) and/or Education and Training Vouchers (ETV) Programs must submit that plan separate from this template.

#### **Tribal Agency Administering the Programs (45 CFR 1357.15(f))**

- Identify the tribal agency that will administer the title IV-B (and, if applicable, CFCIP and ETV) programs under the plan. The same agency is required to administer or supervise the administration of all programs under titles IV-B and IV-E of the Act.
- Describe the organization and function of the office or organizational unit responsible for operation and administration of the CFSP.

- Provide an organizational chart and a description of how that office relates to tribal and other offices operating or administering service programs within the tribal service area.

CFSP - 2015:

Nome Eskimo Community (NEC) Family Services (FS) will administer the Title IV-B Subparts 1 & 2 as well as the Title IV-E programs for FYs 2015-2019. NEC employs three (3) full-time Tribal Family Service Workers.

The Alaska Native Peoples of the Nome area have lived on the Seward Peninsula since time immemorial. Our unique cultures and languages have experienced considerable changes, but continue to thrive and develop today in the community of Nome, Alaska.

Representing the Native population in Nome, *Nome Eskimo Community's* 2500+ members reflects the many heritages of the surrounding region. Among our member rolls are Central Yupik, Inupiaq, St. Lawrence Island Yupik and American Indians whose lineage is tied to Tribes in the Lower 48.

For nearly 70 years, *NEC* has represented the political, social, and cultural interests of Native peoples in the community of Nome and the Bering Straits region. While our mission and scope has evolved over the decades, our commitment to serving our members and community has remained steadfast.

The NEC Family Services Department strives to promote stability, security and wellness of member families.

The Family Services Department derives its authority through the NEC Tribal Council, NEC Tribal Court, NEC Children's Codes, and through the Federal Indian Child Welfare Act (ICWA).

The Department provides confidential advocacy and intervention services on behalf of member children who are in danger of being taken into protective custody by the State of Alaska, or who have already entered protective custody. Family Services also advocates on behalf of immediate and extended member families who are impacted when Protective Services Reports are received by the Alaska Office of Children's Services, and provides traditional approaches to case planning, family support and

preservation.

Program focuses include coordinated service delivery aimed at bettering the lives and health of children and families through:

- Prevention, intervention and post-vention measures
- Investigative support in all member related OCS cases
- Consultation concerning initial risk assessment and crisis management
- Family support
- Safety and case planning
- Supervised visitation
- Service referral
- Legal advocacy
- Relative and Foster Care recruitment, support and retention
- Indian Custodian and Cultural Adoption Assistance
- Community awareness, education and training services
- Legislative Advocacy and Education

For member convenience, the NEC Family Services Department staffs one office. Located in the Anchorage office are three (3) full-time staff trained to provide high level, professional case management and social services support.

The Family Services Department reports to the Administration and Tribal Council through the Deputy Director or Executive Director on a regular basis as well as quarterly and annually.

See attached “Tribal Government Organizational Chart dated June 23, 2014)

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

**Vision Statement (45 CFR 1357.15(g))**

Provide a vision statement that articulates the tribe’s philosophy of providing child and family services and developing or

improving a coordinated service delivery system. The vision should reflect the service principles cited at the beginning of Section D of this PI. (The service principles are also found in Federal regulations at 45 CFR 1355.25.)

CFSP - 2015:

Nome Eskimo Community will be a proud, active, functional and leading tribal government that provides a broad spectrum of services that benefit the community by:

- Dedication to the principle of Native self-determination.
- Advocacy for Nome Eskimo Community members, to include children and their immediate extended families.
- Active participation as a community and social service agency dedicated to service the Native Eskimo Members.
- Providing services for the safety and well-being of all family members as a whole to strengthen and preserve families.
- Focusing on family preservation through prevention, protection or other short or long-term interventions to meet the needs of families with children at risk or children that are already in out-of-home care.
- Providing efficient resource management through case management in collaboration and coordinating with other service providers to benefit the children and families served.

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

### **Goals, Objectives and Measures of Progress**

**Goals** (45 CFR 1357.15(h)): Specify the goals that will be accomplished during and by the end of the five-year period of the plan. Express the goals in terms of improved outcomes for the safety, permanency and well-being of children and families, and a more comprehensive, coordinated, and effective child and family service delivery system.

*(Additional information: "Goals" are generally broad, positive statements, expressed in terms of improved outcomes that identify the population or group that will benefit. For example, a goal might be stated as, "Children who have been victims of abuse or neglect will not experience repeat maltreatment in their homes.")*

**Objectives** (45 CFR 1357.15(i)): Identify realistic, specific, quantifiable and measurable objectives that will be carried out to achieve each goal. Each objective should focus on outcomes for children, youth and/or families or on elements of service delivery (such as quality) that are linked to outcomes in important ways. Each objective should include both interim benchmarks and a long-term timetable, as appropriate, for achieving the objective. The CFSP must include objectives to make progress in reaching additional children in need of services, expanding and strengthening the range of existing services, and developing new types of services.

*(Additional information: “Objectives” may be thought of as the strategies or initiatives that will help achieve the goal, while “benchmarks” represent key implementation milestones. For example an objective for the goal of reducing repeat maltreatment might be to “Increase the number of families that receive high quality family preservation services,” and benchmarks might include hiring staff, completing training, developing referral procedures, implementing assessment tools or other concrete action steps.)*

**Measures of progress** (45 CFR 1357.15(j)): Describe how the tribe will measure the results, accomplishments, and annual progress toward meeting the goals and objectives. Specify the processes and procedures the tribe will use to assure use of valid and reliable data and information. The data and information must be capable of determining whether or not the interim benchmarks and multi-year timetable for accomplishing CFSP goals and objectives are being met.

*(Additional information: In order to know whether the tribe is being successful in achieving its goals and objectives, it is important to identify sources of data that can be used to measure progress. This type of information may come from data that is collected by the tribe, by the state or could be information gathered through surveys or other approaches. Whatever measures the tribe identifies, it is important to establish procedures upfront to assure that data will be available on a timely and ongoing basis.)*

NOTE: Additional rows can be added for additional Goals, Objectives and Measures of Progress

<p><b>CFSP – 2015</b> Goal #1: Promote Family Preservation and Reunification Services</p>	<p>Objective(s):</p> <ul style="list-style-type: none"> <li>• Provide in-home parenting skills development and support</li> <li>• Provide training on domestic violence and related issues</li> <li>• Provide tribally centered diversionary case management</li> </ul>	<p>Measures of Progress:</p> <p>Track on an annual basis:</p> <ul style="list-style-type: none"> <li>• # of families that participated in preventative services to preserve families</li> <li>• # of families that were reunified</li> </ul>
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	services	
<p>Goal #2: Case Management services to increase information, referral and family access to available assistance and other support programs necessary for success within families plans.</p>	<p>Objective(s):</p> <ul style="list-style-type: none"> <li>• Provide ongoing education and training for workers, the Tribal Council, and members of the Tribe’s various community-based social service partners and programs.</li> <li>• Educate and increase Tribal and community member awareness and partnership in addressing child abuse and neglect, community approaches to prevention to child maltreatment, and available family support and preservation resources.</li> </ul>	<p>Measures of Progress: Track on an annual basis:</p> <ul style="list-style-type: none"> <li>• # of families referred to other services</li> <li>• # of referrals total</li> <li>• # of families that accessed services through referrals</li> </ul>
APSR - 2016:		
APSR - 2017:		
APSR - 2018:		
APSR - 2019:		
<p>Goal #3: Placement of minor children with the family, Tribe or within the community.</p>	<p>Objective(s):</p> <ul style="list-style-type: none"> <li>• Increased number of intact Native families.</li> <li>• Increased number of available Native foster homes.</li> </ul>	<p>Measures of Progress: Track on an annual basis:</p> <ul style="list-style-type: none"> <li>• # of minor children placed with relatives within the Tribe or community</li> <li>• # of Native foster homes available within the geographic area to be served (Anchorage &amp; Nome)</li> </ul>
APSR - 2016:		
APSR - 2017:		

APSR - 2018:

APSR - 2019:

**Consultation and Coordination (45 CFR 1357.15(l) and (m))**

- Describe the consultation process the tribe has determined is appropriate to meet its needs and circumstances in order to obtain the active involvement of the offices responsible for providing child and family services within the tribe’s area of jurisdiction. The consultation process must include all the appropriate offices or agencies responsible for child and family services (including child protective services, in-homes services, foster care, guardianship, adoption and independent living services) in the tribe’s service area.
- Discuss how the tribe has involved the tribal and/or state courts and court improvement programs in the CFSP plan development.
- Discuss how the tribe has engaged stakeholders, including: families and youth, other agencies including the state child welfare agency; other federally-funded programs operated by the tribe or state, e.g. Temporary Assistance for Needy Families (TANF), Medicaid, Child Care, Head Start, Supplemental Nutrition Assistance Program (SNAP) (formerly known as the Food Stamps program), and Community-Based Child Abuse Prevention (CBCAP) programs; private agencies providing services to children and families, and community-based public and private providers for programs such as substance abuse treatment domestic violence, behavioral health, schools, developmental disability, etc.
- Describe how services under the plan will be coordinated over the five-year period with services or benefits under other federal or federally-assisted child and family services or programs serving the same populations to achieve the goals and objectives in the plan.

CFSP - 2015:

NEC actively participations in state and Tribal collaborative efforts for the coordination and provision of culturally relevant services to Alaska Native children and families. NEC receives input from local stakeholders, including but not limited to: Tribal families, the Tribal Council, OCS, and local agencies serving families under our Title IV-B plan.

NEC Family Services continue to provide active representation in the Tribal-State Collaboration Group (TSCG), Tribal Caucus, and other regional and statewide meetings to generate dialogue necessary to improve government-to-government relationships and communication and to advocate on behalf of programs and services that would benefit our Tribal children and families.

Because Alaska continues to have a disproportionate representation of Native children in out of home care, the meetings focus on strategies for reducing the disproportionality rate as well as improving the health and preservation of Alaska Native families. The collaborative work between the Tribes and State has resulted in many positive outcomes for our Tribal children and families and improved relationships between the Tribes and State.

NEC will continue working with OCS and other partner agencies for receipt of training and other events that promote competency for workers. Joining forces in this way builds positive working relationships, creates networking opportunities, and maximizes financial resources due to limited funding and shrinking budgets.

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

**Service Description (45 CFR 1357.15(n))**

Reminder: Provide the estimated expenditures for all services described below on the CFS-101.

- Describe the services the tribe plans to provide under title IV-B, subpart 1 and under each category of title IV-B, subpart 2: family preservation; family support; time-limited family reunification; and adoption promotion and support services.

CFSP - 2015:

Subpart 1 – The Tribal Family Services Program provides services to Nome Eskimo Community members in the area of child welfare and family service. Services include:

- Establishment of tribally based offices, staffed by trained Tribal members whenever and wherever possible;
- Tribal intervention in child in need of aid and adoption cases, provision of support services and networking with other agencies involved in such cases;
- Ongoing and future development of foster and child care provider recruitment, licensing and retention within the Norton Sound region;
- Regularly scheduled prevention and education activities for children and families of the Nome Eskimo Community and broader community of Nome;
- Information for families that will help them access NEC Family Services Department.

Subpart 2 –

Family Preservation – When Nome Eskimo Community becomes aware of Child Protect Service reports through the ICWA

Notice process, NEC collaboratively conducts home visits with OCS to assess concerns preventing child protection and keeping children safe. If it is determined that the children can remain in the home with a safety plan, NEC participates in safety plan development with the family and provides monitoring in the home with frequent home visits. NEC provides referrals to other service providers and provides transportation as needed to appointments, assists with basic needs for the children such as food, diapers and other household necessities. Referrals are made to financial management classes for basic financial management and planning. Families are referred to culturally appropriate individual and group therapy agencies. NEC encourages families to identify positive support systems through family, friends or appropriate organizations. NEC and Cook Inlet Tribal Council will establish a peer support group for families involved with the OCS system.

Family Support – in collaboration with OCS, family support needs are identified through completion of a parent questionnaire and budget worksheet. NEC assists parents in connecting with resources available in the community such as: housing, sober support networks, substance abuse treatment programs and family contact services. Referrals are made to other service providers as identified through case management for substance abuse treatment, basic household items, transportation and other basic needs.

Time-Limited Family Reunification – when parents are engaged in services and begin to plan for reunification with their children, this process is initiated to identify supportive service needs for the children to transition home. It is only if and when OCS is reviewing trial home visits that can last up to six months. Tribal home visits are closely monitored and parents are encouraged to develop self-sufficiency plans that includes budgeting planning and meeting household needs.

Adoption Promotion and Support Services – when it is evident at the permanency planning stage of a case that parents will not successfully reunify with their children, due to continued substance abuse or other mitigating factors that would hinder their ability to protect children and keep them safe, Nome Eskimo Community will request a Talking Circle to discuss the potential for relinquishment of parental rights as opposed to termination by the court.

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Describe the services currently available to families and children; the extent to which each service is available and being provided in different geographic areas and to different types of families; and important gaps in service, including mismatches between available services and family needs as identified by baseline data and the consultation process.

CFSP - 2015:

Services in Nome include positive parenting through the Nome Community Center and the Nome Eskimo Community Youth Services Parenting Curriculum. Families are referred to NSHC Behavioral Services for individual and group therapy. Families facing homelessness are referred to the NEST program.

Services in Anchorage include: Access to Recovery, Child and Family Services, family contact program, residential and out-patient substance abuse programs, mental health services, Cook Inlet Tribal Council’s Father’s Journeys program for men and women for Healthy Relationships and domestic violence intervention classes, Safe Harbor Inn shelter program, Tribal Vocational Rehabilitation program, the school district Child in Transition program in the Anchorage, AA/NA support group meetings, health resources, services for victims of domestic violence and sexual assault, trauma screening for parents and children, and educational services.

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Describe the tribe’s standards for the content and frequency of caseworker visits for children who are in foster care under the responsibility of the tribe, which, at a minimum, ensure that the children are visited on a monthly basis and that caseworker visits are well-planned and focused on issues pertinent to case planning and service delivery to ensure the safety, permanency and well-being of the children. If the tribe does not operate a foster care program, this provision is not applicable; please simply note that the tribe does not operate a foster care program (Section 422(b)(17)).

**Complete this section if the tribe operates a foster care program.**

**For tribes that do not operate a foster care program, please note this fact in this section.**

CFSP - 2015:

NEC does not operate a foster care program.

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Describe the activities the tribe has undertaken and plans to undertake to reduce the length of time that young children under age five are in foster care without a permanent family. Also, describe the activities the tribe undertakes to address

the developmental needs of children under the age of five who receive services under the title IV-B or IV-E programs (section 422(b)(18) of the Act). (Note: This requirement applies to all children under age five in foster care, regardless of the child’s permanency plan, legal or placement status.)

<p><b>Complete this section if the tribe operates a foster care program.</b> Describe the activities the tribe has undertaken and plans to undertake to reduce the length of time that young children under age five are in foster care without a permanent family. Also, describe the activities the tribe undertakes to address the developmental needs of children under the age of five who receive services under the title IV-B or IV-E programs (section 422(b)(18) of the Act). (Note: This requirement applies to all children under age five in foster care, regardless of the child’s permanency plan, legal or placement status.)</p>	<p><b>Complete this section if the tribe does not directly operate a foster care program.</b> For Tribe that do not directly operate a foster care program and whose children are served by the State agency, describe the role of the Tribe in working with the State to address these requirements reliant to meeting the needs of young children in foster care.</p>
CFSP - 2015:	Nome Eskimo Community participates in administrative reviews and meetings with OCS to address the children’s needs in foster care. NEC also attends Team Decision Making meetings when children are moved to another placement.
APSR - 2016:	
APSR - 2017:	
APSR - 2018:	
CFSP - 2015:	
<ul style="list-style-type: none"> <li>For tribes applying to receive funding under title IV-B, subpart 2, describe how the tribe identifies which populations are at the greatest risk of maltreatment and how the tribe targets services to the populations at greatest risk of maltreatment (section 432(a)(10) of the Act). The target population is Nome Eskimo Community members. The Tribe identifies which populations are at the greatest risk of maltreatment through a case plan assessment and develops referrals based on identified family needs that may include but is not limited to: parenting skill building, behavioral health assessments, financial assistance and budget management skill building, etc. These referrals are tracked to determine effectiveness and any update to the case plan and reduce the break up of Native families by 10% and reduce the number of child abuse referrals by 10% each year.</li> </ul>	

CFSP - 2015:
APSR - 2016:
APSR - 2017:
APSR - 2018:
APSR - 2019:
<ul style="list-style-type: none"> <li>Present information on the estimated number of individuals and families to be served; the population to be served; and the geographic areas where the services will be available for each described service. This information must be recorded on the CFS-101 part II and may also be further explained in the narrative portion of the plan.</li> </ul>
CFSP - 2015: NEC will provide services to seven (7) families residing in Nome and the Anchorage Bowl area.
APSR - 2016:
APSR - 2017:
APSR - 2018:
APSR - 2019:
<b>Consultation Between States and Tribes</b>
<p>Federal law and regulations require consultation between states and tribes on several key child welfare issues, including compliance with the Indian Child Welfare Act; the arrangements for providing services in relation to permanency planning for tribal children, whether under the jurisdiction of the state or tribe; and the provision of independent living services under the CFCIP. In the CFSP, tribes are to address the following:</p>
<ul style="list-style-type: none"> <li>Section 422(b) (9) of the Act requires states to consult with tribes and to describe the specific measures taken to comply with the Indian Child Welfare Act (ICWA). Describe how the state(s) in which the tribe is located or any other states have consulted with the tribe regarding state compliance with ICWA and any planned changes in policies, procedures or communications to strengthen compliance. Describe any concerns with respect to the states' consultation process or compliance with ICWA.</li> </ul>
CFSP - 2015: NEC will participate in Tribal-State Collaboration Group (TSCG) and Tribal Caucus meetings, Team Decision Making (TDM) meetings, regularly scheduled case staffing between OCS and NEC, quarterly regional manager's meetings, the

Anchorage Regional Disproportionality Team meetings, OCS ICWA Reviews and case planning meetings, court hearings, treatment team meetings and regularly scheduled meetings with OCS workers to discuss case status and progress. Additionally, NEC communicates directly with OCS workers, Guardian Ad Litem, and family contact coordinators to discuss client needs, issues and progress. OCS determines membership of children and refers Nome Eskimo Community tribal children or potential Nome Eskimo tribal children to NEC Family Services to determine tribal membership status, upon confirmation NEC coordinates with OCS on case planning to determine decisions within the best interest of the tribal children referred. NEC tracks the number of referrals received from OCS, active cases and closed cases.
APSR - 2016:
APSR - 2017:
APSR - 2018:
APSR - 2019:
<ul style="list-style-type: none"> <li>• Provide a description of the understanding, gathered from discussions between the state and tribe, as to who is responsible for providing the child welfare services and protections for tribal children delineated at Section 422(b)(8) of the Act, whether they are under state or tribal jurisdiction. These services and protections include operation of a case review system for children in foster care; a preplacement preventive services program; and a service program for children in foster care to facilitate reunification with their families, when safe and appropriate, or to place a child in an adoptive home, legal guardianship or other planned, permanent living arrangement. In describing roles with respect to the case review system, please discuss whether and how the state and tribe have addressed the requirement to obtain credit reports for tribal children ages 16 and older in foster care, as required by section 475(5)(I) of the Act, and any challenges that have been encountered in this process (45 CFR 1357.15 (q)).</li> </ul>
CFSP - 2015: NEC does not operate a foster care program as OCS has the placement and care authority and is responsible for the 422 protections. All children in out of home care are either placed with unlicensed relatives/extended family or in state-licensed foster homes. The State of Alaska Office of Children’s Services (OCS) is responsible for child protection services and has the authority to place children in foster homes. When children are removed from their homes, it is the responsibility of OCS to conduct background checks/investigations of all household members 16 years of age and older. OCS and NEC discuss out-of-preference placements at every meeting regarding the family. TDM’s are held for all placement changes and when trial home visits are considered. Many of our tribal members have barrier crimes that would prevent them from becoming licensed. NEC and OCS help families with obtaining financial assistance for children in their care when foster care subsidies cannot be approved.
APSR - 2016:

APSR - 2017:
APSR - 2018:
APSR - 2019:
<ul style="list-style-type: none"> <li>Describe how the tribe has been consulted about the programs to be carried out by the state under the CFCIP and explain the results of the consultation specifically as it relates to determining eligibility for benefits and services and ensuring fair and equitable treatment for Indian youth under the CFCIP (Section 477(b)(3)(G) of the Act).</li> </ul>
<p>CFSP - 2015: NEC works collaboratively with OCS workers to identify relative or extended family placement options for tribal children. Decisions are made at the TDM to initiate the background investigation for potential placements. OCS regularly consults with NEC when placement changes occur or will occur. OCS consults with NEC to provide NEC foster youth 16 and over with services regarding independent living skills activities and services based on case planning, referrals and assessment of progress in independent living skills services. OCS includes NEC through eligibility determination for benefits and services to ensure fair and equitable treatment for Indian youth under the CFCIP.</p>
APSR - 2016:
APSR - 2017:
APSR - 2018:
APSR - 2019:
<b>Diligent Recruitment of Potential Foster and Adoptive Parents</b>
<p>For tribes that operate foster care programs:</p> <ul style="list-style-type: none"> <li>Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act). Examples of components to include in the diligent recruitment plan are: a description of the characteristics of children for whom foster and adoptive homes are needed; specific strategies to reach all parts of the community; strategies for assuring that all prospective parents have access to the home study process; and strategies for training staff and community partners.</li> </ul> <p>For tribes that do not directly operate a foster care program and whose children are served by the state agency:</p> <ul style="list-style-type: none"> <li>Describe any activities the tribe is undertaking in coordination with the state agency to support diligent recruitment of foster and adoptive families.</li> </ul>

<p>CB funds the National Resource Center for Diligent Recruitment at AdoptUSKids to provide free services and materials to support states, tribes, territories, and courts as they recruit foster, adoptive, and kinship families and make lasting systemic changes to improve safety, permanency, and well-being outcomes for children and families. For additional information on diligent recruitment and a customizable tool to use in developing a diligent recruitment plan, please see <a href="http://www.nrcdr.org">http://www.nrcdr.org</a>.</p>	
<p><b>For Tribes applying for title IV-B, subpart 1, who have Tribal children in foster care:</b></p> <p>Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act).</p>	<p><b>For Tribes that do not directly operate a foster care program and whose children are served by the State agency:</b></p> <p>Describe any activities the Tribe is undertaking in coordination with the State agency to support diligent recruitment of foster and adoptive families.</p>
<p>CFSP - 2015: NEC will host a foster care recruitment gathering and will conduct outreach to gauge interest in Alaska Native families seeking foster care licensure. NEC will recruit for foster homes through its website, newsletter and partnerships with other agencies.</p>	<p>NEC participates in the Anchorage regional disproportionality team meetings where the focus is on foster care recruitment to increase the number of Alaska Native foster homes in the Anchorage area. Recruitment efforts for Nome are administered through Kawerak, Inc. the regional Tribal Consortium. NEC FS staff conduct outreach efforts through word of mouth and presentations at regularly scheduled collaborative meetings.</p>
<p>APSR - 2016:</p>	
<p>APSR - 2017:</p>	
<p>APSR - 2018:</p>	
<p>APSR - 2019:</p>	
<p><b>Health Care Oversight and Coordination Plan</b></p>	
<p>Section 422(b)(15)(A) requires states and tribes to develop a plan for ongoing oversight and coordination of health care services for children in foster care, including their physical, mental, behavioral and dental health needs. This plan must be developed in coordination with the state title XIX (Medicaid) agency, and in consultation with pediatricians and other experts in health care, as well experts in and recipients of child welfare services.</p>	

Tribes are required to address how the Health Care Oversight and Coordination plan requirements are being met for tribal children in foster care. For tribes that do not directly operate a foster care program and whose children are served by the state agency, note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any tribal involvement in those processes.

Tribes that operate a foster care program are required to submit a Health Care Oversight and Coordination Plan that includes an outline of:

- A schedule for initial and follow-up health screenings that meet reasonable standards of medical practice;
- How health needs identified through screenings will be monitored and treated, including emotional trauma associated with a child's maltreatment and removal from home;
- How medical information will be updated and appropriately shared, which may include the development and implementation of an electronic health record;
- Steps to ensure continuity of health care services, which may include establishing a medical home for every child in care;
- The oversight of prescription medicines, including protocols for the appropriate use and monitoring of psychotropic medications;
- How the tribe actively consults with and involves physicians or other appropriate medical or non-medical professionals in assessing the health and well-being of children in foster care and determining appropriate medical treatment; and
- Steps to ensure that the components of the transition plan development process required under section 475(5)(H) that relate to the health care needs of children aging out of foster care, including the new requirement to include options for health insurance, information about a health care power of attorney, health care proxy, or other similar document recognized under State law, and to provide the child with the option to execute such a document, are met.

Tribes that previously developed a Health Care Oversight and Coordination Plan are required to review the previously submitted plan, make any needed changes, and submit the plan with the CFSP, whether or not changes were made from the previously

submitted version.	
<b>For Tribes applying for title IV-B, subpart 1, who have Tribal children in foster care:</b>	<b>For tribes that do not directly operate a foster care program and whose children are served by the State agency,</b> note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any tribal involvement in those processes.
CFSP - 2015: It is the responsibility of the State of Alaska, Office of Children Services (OCS) to administer the Health Care Oversight and Coordination plan for all children in State custody.	It is the responsibility of the State of Alaska, Office of Children Services (OCS) to administer the Health Care Oversight and Coordination plan for all children in State custody.
APSR - 2016:	
APSR - 2017:	
APSR - 2018:	
APSR - 2019:	
<b>Disaster Plans</b>	
<p>Section 422(b)(16) requires tribes to have in place procedures providing for how the tribal programs assisted under title IV-B or IV-E of the Act would respond to a disaster. In the CFSP, the tribe must include a plan for how it would:</p> <ul style="list-style-type: none"> <li>• Identify, locate, and continue availability of services for children under tribal care or supervision who are displaced or adversely affected by a disaster;</li> <li>• Respond, as appropriate, to new child welfare cases in areas adversely affected by a disaster, and provide services to those cases;</li> <li>• Remain in communication with caseworkers and other essential child welfare personnel who are displaced because of a disaster;</li> </ul>	

- Preserve essential program records; and
- Coordinate services and share information with states and other tribes.

Tribes are required to review their previously submitted disaster plan, make any needed changes, and submit the disaster plan with the CFSP, regardless of whether changes were made to the plan.

Insert plan below or submit as an attachment.

CFSP - 2015:

Nome Eskimo Community's adheres to two disaster plans based on location:

Anchorage – Cook Inlet Tribal Council, Inc Child Welfare Disaster Response Plan (2007) is attached

Nome – Safety Plan, page 10 addresses the Disaster Emergency which is a part of the Emergency Preparedness section of the NEC Safety Plan attached, revised as of 2/2/12.

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

### **Training**

For all tribes submitting a CFSP, discuss the tribe's child welfare services staff development and training plan in support of the goals and objectives of the CFSP which addresses the title IV-B programs covered by the plan.

Tribes with an approved title IV-E plan to operate directly a foster care, adoption assistance and, at the tribe's option, guardianship assistance program, are required to submit a combined title IV-B/ IV-E training plan, as required by 45 CFR 1356.60(b)(2). Information is included in Section E and Attachment G that describes the more detailed information that will need to be included in a combined title IV-B/IV-E training plan. This information is provided to assist tribes operating or preparing to operate a title IV-E program only.

Tribes who intend to submit a title IV-E plan to operate directly a foster care, adoption assistance and, at the tribe's option, guardianship assistance program in the future are not required to submit the title IV-E training plan with the CFSP due on June 30, 2014, but if approved to operate a title IV-E program must submit such information prior to submitting claims under title IV-

E for reimbursement of allowable training costs.
CFSP - 2015: NEC staff development training includes, but is not limited to: Bureau of Indian Affairs Basic, Intermediate and Advanced ICWA training; the Anchorage Community Mental Health Child Trauma Center, ARC training, Trauma 101 Training, Child Welfare Academy SKILS 181 & 182 training, Knowing Who You Are, Case Management training, Title IV-E training, Family Services Assessment training, Historical Trauma training.
APSR - 2016:
APSR - 2017:
APSR - 2018:
APSR - 2019:
<b>Technical Assistance</b>
Discuss any technical assistance that the tribe anticipates requesting from the CB's Training and Technical Assistance network as it implements current or new federal requirements.
CFSP - 2015: Nome Eskimo Community will consult with the National Indian Child Welfare Association to identify and coordinate training needs of staff and to receive technical assistance on the in-home services model as needed. NEC will request technical assistance from the National Child Welfare Resource Centers for Tribes for foster care development, recruitment and retention of Alaska Native Families and for culturally appropriate permanency strategies for our tribal children in compliance with the Adoption and Safe Families Act.
APSR - 2016:
APSR - 2017:
APSR - 2018:
APSR - 2019:
<b>Plan Availability</b>
The Tribe must make the CFSP available to interested parties. The plan must describe how the CFSP will be made available. States and tribes are to share their plans with each other.
CFSP - 2015: Nome Eskimo Community Title IV-B Subpart 1 and Subpart 2 plans are always available to interested parties. A copy of the

NEC plan can be requested by calling or stopping by at NEC Tribal Office, 200 West 5<sup>th</sup> Avenue, Nome, AK or via mail at PO Box 1090, Nome, AK 99762. The phone number to call for a copy of the plan is 907-443-2246. Additionally, a copy of the plan is posted on the NEC website at [www.necalaska.org](http://www.necalaska.org) Interested persons can also request a copy electronically from the NEC Family Services Director whose email is posted at [www.necalaska.org](mailto:www.necalaska.org)

APSR - 2016:

APSR - 2017:

APSR - 2018:

APSR - 2019:

This space provided for any additional information the tribe may want to include: